

- Goal: What you want to see as the end result
- Performance Measure (PM): How the progress will be measured (data)
- Strategy (S): General idea of how you will meet the goal
- Action Step (AS): What specifically you will do as part of that strategy

Montrose Elementary School
Strategic Plan 2022-23

Mission: Montrose Elementary will provide a world class education that ensures success for every student as they prepare for career and college readiness.

Vision: At Montrose, we believe all students can achieve. The school should be safe, caring, and nurturing. Parents and community members are our partners in learning.

Goal 1:

ELA Goal- Successmaker/WVGSA: Students will show an average of 0.6 growth by the end of the year (2022-2023) in Successmaker Reading and Math. GSA scores will increase by 3% from the 2021-2022 school year.

Performance Measure: Successmaker, CIA, WVGSA

Strategy: Classroom Support

Action Steps:

- Push-in Guided Reading
- 20 Minute Independent Work Station for Successmaker
- Teacher Check-ins with Students
- Bulletin Board
- Rewards and Incentives

Strategy: Teacher Support

Action Steps:

- Monitoring Meetings
 - Professional Development
 - Google Sheet to watch data
 - Master Schedule
 - Parent and Community Trainings and Informational Sessions
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Goal 2:

Math Goal- Successmaker/WVGSA: Students will show an average of 0.6 growth by the end of the year (2022-2023) in Successmaker Reading and Math. GSA scores will increase by 3% from the 2021-2022 school year.

Performance Measure: Successmaker, WVGSA, CIA Reports

Strategy: Classroom Support

Action Steps:

- Daily Math Intervention
- ESSERF Catch-Up plan Interventionists
- Successmaker Data Talks
- Bulletin Board
- Push-in Model for Intervention
- Incentives/Awards

Strategy: Teacher Support

Action Steps:

- Professional Development
- Master Schedule
- Monthly Monitoring Meetings
- Google Sheet updated monthly with student data.

Goal 3:

SEL Goal: 3rd-5th grade students will show 5% growth by the end of the 2022-2023 school year in the area of Emotional Regulation on the SEL Panorama survey.

Performance Measure: Panorama Survey

Strategy: Classroom Support

Action Steps:

- Second Steps Program
- Small Group Check-ins
- Book Bins
- Take A Break Tuesdays
- Coping Cats Curriculum
- Small and Whole Group Counseling
- Student Leadership Roles

Strategy: Teacher Support

Action Steps:

- Monitoring Meetings
- Professional Development
- Teacher Observation and Reports
- Kickboard Data
- Master Schedule